University of Nottingham Students’ Union
Full-Time Officer Committee

15th November 2019 Meeting Minutes

Members Present:
James Pheasey (JP) President
Georgina Pittman (GP) Activities Officer
Jacob Collier (JC) Community Officer
Cassie Ulrich (CU) Education Officer
Myles Smith (MS) Equal Opportunities and Welfare Officer
Abdi Ahmed (AA) Postgraduate Officer (Chair)
Millie Doherty (MD) Sports Officer

In Attendance:
Chloe Durack-Robinson (CDR) Officer Receptionist (Secretary)
Katie Andrews (KA) [for item 10]
Delphine Avraam (DA) Women*s Officer [items 1-5]

Not in Attendance:
Part-Time Officers, CEO, Directors

19.19.

1 Welcome, Apologies & Quoracy
   AA welcomed everyone to the meeting, noted apologies, and noted that the meeting was quorate.

2 Minutes of the Previous Meeting and Action Log
   The Committee deferred approval the minutes of the previous meeting. The Committee noted the updated Action Log. The following actions were deleted as complete:
   19.14.3.7, 19.14.5.9, 19.16.4.3, 19.16.4.4, 19.16.6.4,

3 Officer Updates
   JP noted that the significant number of responses to the Democratic Review means it is statistically significant.
   JP updated on the Democratic Review timeline which is going ahead as planned with the referendum in February. This means standing councils and committees are being scheduled in late January order to gather feedback from relevant groups.
   JP noted UCU strikes are going ahead and that the University is starting to issue guidance to students. CU and JP will be issuing a statement which will explain the
SU position whilst signposting university communications.

.2 **Activities Officer**
GP attended the planning group for International Women's Day.

.3 **Community Officer**
JC thanked those who attended the House Hunting Stalls and noted that feedback from both staff and students had been positive.

.4 **Education Officer**
CU had no updates for the Committee.

.5 **Equal Opportunities and Welfare Officer**
MS noted that he helped create a report and recommendations panel to form a plan in terms of EDI.

.6 **Postgraduate Officer**
AA noted that PG Network Elections are ongoing and encouraged the Committee to promote this on social media.

.7 **Sports Officer**
MD had no updates for the Committee.

### 4 Union Policy Status Reports

.1 CU noted that the status reports document has not been kept up to date on individual policies and needs to be raised at the next FTOC meeting.
.2 The Committee agreed to go through the policies which relate to all officers.
.3 **Prevent Policy:** The Committee has been working to combat Prevent but this needs to be done more explicitly.
.4 **Archiving and Records Policy** – GP noted that the archiving box has been put in place and GP and MD have been gathering material from Societies and Sports as well as highlighting this at councils. Both the meeting regarding murals and visit to the archive are scheduled.

### 5 Reproductive Autonomy Policy

.1 JP noted that the policy states the SU must run a campaign ‘promoting access to and providing information about safe and accessible abortions.’ He opened up the discussion on what this campaign would look like to the other officers.
.2 The Committee decided that the students groups involved should be able to steer their own campaign but that officer should be available for feedback and advice where necessary to ensure it delivers on the policy pledge.
.3 The initial meeting between officers and student groups relevant to the campaign is to be booked.

### 6 Unidays Promotion

.1 JP noted that Unidays are collaborating with the University on a challenge campaign which uses student volunteers.
.2 AA noted students free to volunteer if they want, but SU would not encourage.
.3 The Committee agreed that University involvement should be challenged.

7 Video / Photo Op with Patch (Nightline Mascot)
.1 Nightline representatives joined the meeting. They are running their Nightline Awareness Week with one day specifically celebrating diversity. They requested photos and videos from the Officers to run during the week as their volunteers are anonymous.

8 Union Strategy Consultation
.1 JP noted that the Union Strategy green paper has gone live for consultation.
.2 JP encouraged the Committee to fill out the survey and cascade it to relevant students and groups who may be concerned.

9 NUS Delegation
.1 JP reminded the Committee that the NUS Conference is 31st March – 2nd April 2020.
.2 JP noted that attendees must be elected to attend and that nominations close on Monday 18th November.

10 SUMS Strategy
.1 KA joined the meeting and shared the high level strategy plan. She noted how this overlaps with big SU events and Officer activities so these need to be shared with her in advance in order to best allocate resources.
.2 KA requested feedback from Officers regarding any ideas they have for the new platform.
.3 MS raised concerns about crashes during the transition period. AA raised concerns regarding delays. KA outlined fail safes the department have in place and lessons that have been learned from other Unions who use SUMS.
.4 JC asking about using SUMS during elections, especially in terms of data protection. KA explained the phased approach to the transition with final version live in July.

11 Any Other Business
.1 JP noted he was due to interview for the People and Development Coordinator post but that this clashes with the Leadership Team meeting. Nobody else was able to attend.
.2 MS encouraged attendance at the Race Equality Charter workshop.

Date of Next Meeting: 22nd November 2019
Chair of Next Meeting: Myles Smith